

**Thunder Bay Queens  
Board Meeting Minutes  
March 2, 2023  
8:00 – 9:35 PM  
Via Zoom**

**Board of Directors Present:** Chantal Keating, Cory Hrubeniuk, Dave Paddington, Liesa Wynn, Michelle Trevisan

**Guests:** Stacey Hutton

**Regrets:** Rich Tatebe

Meeting called to order at 8:00 PM

1. Approve Agenda - Reviewed and accepted as presented.
2. Review/approve minutes from previous meeting – Approved as presented to post on the website.
  - a. Business arising from the previous minutes – Chantal confirmed the U15AA assistant coach was added to the stipend list and stipends have been paid with credit to ice invoices for the teams. The core board meeting booked for March 16, 2023, was rescheduled.
3. Equipment – Chantal met with current supplier to discuss the issues that were brought to the board’s attention. Feedback was in the past team orders have been consistent with the apparel choices and that has changed in the last couple of years. Information shared on some feedback received from another supplier. Discussed having a tender package together by Dave and Michelle.
4. Ice – Cory’s transition is going well for ice scheduling.
5. Financials – Chantal mentioned there is ~\$53k in the bank at the end of February. After payments are completed for provincials and February invoices have been paid approximate balance in the bank will be ~\$24k. Discussion for the future is handling of team funds and account structure.
6. TBWHA Update Items
  - i. OWHA U16 High Performance Camp – Taking place Saturday May 13, 2023. Invitations have been sent out to local and surrounding area.
7. Social Media / Sponsors – Dave will touch base with team sponsors and tag them on our social media. Letter will be forwarded to Kia regarding their sponsorship. Discussed having the treasurer accept E-transfers for sponsorship funds. Discussed the possibility of doing highlights rather than stories on our social media.
8. Team issues / Items
  - a. U11 – Michelle assisted the manager on resolving issues with bank service charges. March 10, 2023 is the last practice for the team. Team requested if there was a place to hang their Championship banner.
  - b. U13 – No issues.

- c. U15A - No issues.
  - d. U15AA – Update the Leaside Tournament that was potentially canceled is now going forward.
  - e. U18A – Discussed some concerns that were brought to Chantal’s attention regarding player fatigue while participating in the High School Tournament. Discuss future plans for Queens player participating in the future once the tourney is over. Discussed masking while traveling, to reduce the potential of getting sick.
  - f. U18AA – Chantal discussed player suspension with coach, the player and parent understand the situation and agree with the outcome.
  - g. U22 – Four players have exam conflicts and are working out with their professors’ alternatives.
  - h. Review policy to be added to current Guidelines “Player Call up” (table for next meeting)
9. Fundraising
- a. Discussed fundraising ideas to generate some revenues. Golf tournaments generate a good revenue, so it was decided to keep on the agenda for future discussion.
10. Other
- a. High School Tournament – Chantal discussed with coaches and there are no issues with players.
  - b. Coach Applications – Completed
  - c. Letter of Intent – Discussed and including this a part of the application process resulted in more interest. Follow up with interested parties will be completed by Chantal.
  - d. Coach Selection Committee / Interview Questions / Coach Announcement – Dates for interviews are scheduled for March 6 & 7, 2023.
  - e. Tryout dates have been confirmed and posted on the website.
  - f. Player Skills Sessions / Goalie Clinics – Shane Baker will lead the Goalie sessions along with Meghan, Sam, Patrick, and Ashley, goalie clinics March 13 & 18, 2023. Fox School of Hockey Team sessions will be setup as one hours blocks with coaches, throughout the month of March. Coaches are encouraged to participate on ice.
  - g. Provincial Flights – All team flights except U22 have been finalized.
  - h. Banquet Booked at Victoria Inn Tuesday, April 25, 2023.
    - i. Board agreed to charge \$40 per ticket for everyone.
  - i. Decided the registration fees for tryouts will be \$100.

**Next Meeting Date:** March 30, 2023, via zoom 6:30 PM

Meeting Adjourned at 9:35 PM