

**Thunder Bay Queens  
Board Meeting Minutes  
April 8, 2024  
7:00 – 9:30 PM  
Via Zoom**

**Board of Directors Present:** Chantal Keating, Liesa Wynn, Stacey Hutton, Cory Hrubeniuk, Michelle Trevisan

**Regrets:** Dave Paddington

Meeting called to order at 7:00 PM

1. Approve Agenda - Reviewed and accepted as presented.
2. Review/approve minutes from previous meeting – Approved as presented to post on the website.
  - a. All stipends have been paid and are in line with last year.
  - b. U22 Dressing room invoice has been received and will be forwarded to the head coach.
  - c. The school board letter was circulated after the last meeting and did receive a reply from the manager. To be sent out once feedback is received. Noted that for the U22 team this year there were 5 exam conflicts. To be reviewed for the next year.
3. Equipment – Discussed tryout jerseys and last year there was a shortage of smaller jerseys for U11 and U13. Chantal received two quotes to replace the smaller ones, one quote was for \$3,000 and the other was for \$1,700 and some additional items other than jerseys. Approval was given to go with the lower quote.
4. Ice – Ice invoices are received to date.
5. Financials – Chantal gave a brief update, as of today, there is a balance of \$39k in the bank. There are a few cheques to clear the account totaling ~\$13k. Still to be received is \$11,600 for U22 fees. February and March ice invoices are to be paid, so ~\$25k in payments will be sent out.
6. TBWHA Update Items – AGM – Slate of Nominees. VP of Competitive, Chantal Keating has agreed to put her name forward. Secretary/Registrar, Liesa Wynn has agreed to put her name forward as well and Sponsorship/Public Relations, Dave Paddington noted to confirm with Chantal. All terms are for another 2 years. Chantal mentioned there was one parent interested in being more involved with the Queens organization as a possible nonvoting member.
7. Social Media / Sponsors
  - a. Discussed to revisit the parameters over the summer months. Chantal mentioned that at the last executive meeting the discussion of changing sports engine website to ramp. If possible, Queens would like to keep a separate page and domaine.

8. Team issues / Items – Noted that all teams are gearing up for provincials. One team payment issue has come to our attention. Guidelines will be reviewed with language for any future issues similar to this one.
  - a. U11 –
  - b. U13 –
  - c. U15A -
  - d. U15AA –
  - e. U18A –
  - f. U18AA –
  - g. U22 –
  
9. Fundraising
  - a. Golf Tournament – At this meeting, it was decided that we won't be doing the golf tournament as this type of event takes a lot of commitment. NV Country Concert Tribute Band was a new option that was discussed. NV would be taking care of the event in general, and our organization would receive 100% of the ticket revenue. Agreed to share the revenues amongst all teams.
  - b. Raffle for next season – Approved to keep the raffle for 2024-25 season.
  
10. Other
  - a. Tryout – Approved \$120 fee for all teams except U11 fee will be \$100
  - b. Tryout Guidelines – Discussed a request regarding tryout dates. Reviewed our guidelines and decided a response will be sent to the request.
  - c. Goalie Tryout U15 – Discussed different options for this issue. A meeting has been requested with Pat from OWHA during the provincials to discuss.
  - d. Player Fees for 2024-25 – Discussed amounts per below:
    - a. U11 - \$2,400 (no increase)
    - b. U13 - \$4,100
    - c. U15A - \$4,100
    - d. U15AA - \$6,300 (overwhelming feedback in survey to increase fees)
    - e. U18A - \$6,850 (reviewed proposal from head coach and budget)
    - f. U18AA - \$8,600
    - g. On average an 8% increase for most teams, except U15AA and U18A. A larger increase was approved to offset the significant travel and increased costs. Chantal will prepare a spreadsheet for distribution.
  - e. Review Sponsorship Package – Discussed taking out the shell pant sponsor and possibly using pull up stand instead of name bars for player sponsors. Costs versus name bars to be considered. Player profiles will be reviewed by Chantal.
  - f. HP1 Training – Discussed HNO may be running the course this year. Discussed compensating \$2,500 per diem to assist coaches with the cost. Chantal to ask Pat from OWHA about HP/Training.
  - g. Banquet – Date is set for April 17, 2024. Attending on behalf of the board will be Chantal, Cory, Liesa, Michelle and Stacey. MC duties will be shared by Michelle and Stacey since Dave will be away. Chantal will extend invitation to Kaity, Meagan and Bob Thompson's sons.

- h. Scholarships – Cory on the committee and will be attending the meeting to offer \$500 from the Queens.
- i. Thank you for Kaity and Megan – Agreed
- j. Staff Approval U15AA – nonparent coaches were approved. U13 requested approval for additional fundraisers and more than the limit for U-drive tournaments for next season. Discussed and decided to request more information from the head coach.
  - a. Online Coaching Tool – To be discussed at the coaches meeting. The cost will be \$100 per team.

**Next Meeting Date:** TBD

Meeting Adjourned at 9:30 PM